



2025-2027

STRATEGIC PLAN

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Mission

Why we exist

To add value and support communities of practice to create better libraries.

Vision

What success looks like

LCI creates connected communities through connected libraries.

Tagline: Connected communities through connected libraries

Values

Guide our daily work and commit us to serve

- Integrity
- Transparency
- Efficiency
- Accessibility
- Partnership
- Customization | Tailored Solutions
- Experimentation
- Commitment to the profession
- Organizational Sustainability

Strategic Areas of Focus

Area of Focus: Innovation and Future Planning

Goal: LCI actively looks to and plans for the future of the organization.

Objectives:

1. LCI has viable long-term plans and procedures ensuring the sustainability of the organization.
2. LCI supports a culture of research and exploration that enables flexibility and encourages growth.
3. LCI staff actively engage in the profession, keeping abreast of emerging and evolving trends.

Area of Focus: Resource Sharing and Efficiencies

Goal: LCI members will have equitable access to resources, and achieve cost savings and efficiencies through maximizing resource sharing.

Objectives:

1. LCI provides an ILS, public catalog, and related products that are cost effective, streamlined, and support the varied and evolving needs of member libraries and their communities.
2. LCI member libraries experience streamlined staff workflows, and their communities enjoy a simplified customer service experience.
3. LCI member libraries experience maximized efficiencies through consortium purchasing opportunities.
4. LCI member libraries leverage the size of the consortium to identify efficiencies beyond technology.
5. LCI expands member libraries' abilities to access state and federal grants geared towards regional efforts.

Area of Focus: Education and Advocacy

Goal: LCI members will build a model library community by creating a platform for building relationships, learning communities, and institutional memory.

Objectives:

1. LCI provides member libraries with opportunities for staff to actively engage within LCI and grow within the profession.
2. LCI provides member library staff with skill-building opportunities to support individuals and build a strong member library workforce.
3. LCI supports member libraries in their efforts to advocate for and increase awareness of the integral role libraries play in their communities.